

# Investing for Success

**Under this agreement for 2021  
Northern Beaches State High School will receive**

**\$392,131.00\***

## This funding will be used to

- Maintain 100% of Year 12 QCE/QCIA attainment
- Improve student literacy and numeracy performance in NAPLAN results in Years 7 & 9
- Increase percentage of students achieving a C or better across Years 7 – 10 in all subjects to greater than 85%
- Improve writing across all subject areas through targeted writing strategies
- Ensure high levels of student engagement in learning through programs and interventions which meet student needs

## Our initiatives include

- Continue to improve attendance and engagement in all year levels including the increased opportunity for work experience and work sampling
- Increase teachers' repertoire of effective strategies for the teaching of reading and writing across all learning areas through coaching, reflective practices and professional development
- Continue the classroom observation and walkthrough program and peer to peer observations through instructional coaching and reflective practices
- Build capability of the leadership team, teaching team and high performance students to enable the relentless pursuit of excellence and student achievement through individual and team coaching

## Our school will improve student outcomes by

- Engage specifically trained teacher aides to work with students below NMS in a one on one environment and in class support (\$15,000.00)
- Build teacher capability in explicit teaching practices in reading and writing, classroom operations, pedagogy and reflective practices by employing 4 part-time Instructional Coaches, 2 additional Head of Departments an additional Deputy Principal and Guidance Officer (\$322,131.00)
- Provide time for teachers to engage in peer to peer observations with the support of a Professional Learning coach (\$20,000.00)
- Provide professional development for teachers to address the school improvement agenda (\$10,000.00)
- Employ an administrative officer to engage and network in the community to expand the work experience/sampling for all senior students (\$25,000.00)

**Robin Sprott**  
Principal  
Northern Beaches State High School

**Chris Picone**  
School Council Chair  
Northern Beaches State High School



**Queensland  
Government**